

ANNOUNCEMENT 24/4/2025: BOARD OF DIRECTORS MEETING RESOLUTIONS

Mitsides Public Company Limited announces that the Board of Directors at its meeting held on 24 April 2025, decided, inter alia, the following:

- 1. Decided that the Annual General Meeting of Shareholders will be held on Friday, 1st of August 2025, at 3.00 p.m., at the Company's Headquarters at 16 Tefkrou Anthia, Dhali Industrial Zone, 2540 Dali.
- 2. Decided not to recommend to the Annual General Meeting the payment of a dividend.
- 3. Defined the Directors who retire by rotation, pursuant to the Company's Articles of Association.
- 4. Mr. Petros Petrakis was appointed Independent non-executive member of the Board of Directors. Mr. Petrakis was also appointed member of the Audit, Remuneration and Appointments Committees of the Board of Directors. (His brief CV is attached)

The invitation to the Annual General Meeting and relevant resolutions will be sent to shareholders at least 21 days before the date of the Annual General Meeting.

Petros Ch. Petrakis

Independent Non-Executive Director

He holds a degree in Economics and Accounting (BA Hons) from the University of Leeds and an MBA from Warwick Business School, and is a Fellow member of the Institute of Chartered Accountants in England and Wales (ICAEW). He worked in the accounting profession for over 30 years and is a former partner of PwC Cyprus. He provided audit and advisory services to local and international private and listed companies, holding various roles and positions in the management of PwC Cyprus. For many years until his retirement, he was a member of the Executive Board, holding the position of Chief Risk Officer and Head of Ethics and Business Conduct of the organization. He served two terms as an elected member of the Council of the Institute of Certified Public Accountants of Cyprus (ICPAC), and actively participated in professional committees dealing with technical and regulatory matters. For nine years, he was an elected member of the Board of Directors/Executive Committee of one of Cyprus's local Chambers of Commerce and Industry.